



SRI INDU INSTITUTE OF PHARMACY

Sponsored by New Loyola Model Educational Society, Vanasthalipuram, Hyderabad.
(Approved by PCI – New Delhi, Affiliated to JNTUH- Hyderabad.)
Sheriguda, Ibrahimpatnam, R.R. Dist –501 510, Hyderabad, Telangana State.
Phone : 9391537555 Website : www.siip.ac.in Email ID : siipoffice@siip.ac.in

6.2.1 Strategic Planning

Sri Indu Institute of Pharmacy (SIIP) has well defined organization structure directed by Governing Body (GB) and is instituted as per the by-laws of concerned authority. The GB works with pertinent statutory bodies, outlines the thrust areas and implements effective administrative and academic policies for overall development of the Institute along with its stakeholders. Role and responsibilities are cleared demarcated for GB, CDC, IQAC and various academic and administrative committees.

Administrative Instructions and Regulations:

It consists of

- Employ recruitment policies for teaching and non-teaching staff.
- Eligibility criterion clearly described as that of Statutory Body PCI.
- Teacher: student ratio maintenance for UG/PG,
- Selection and appointment of Principal/Teachers/Administrative staff as per the sanctioned posts.

Service Rules and Regulations: Includes

- Promotion Attainment Policy
- Pay scale as per AICTE/PCI
- Service Book Maintenance
- Assessment Criteria for of Teaching Faculty Work
- Increment Guidelines
- Rules for Termination of Employee Services
- Code of Conduct,
- Disciplinary Proceedings and its implementations.

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Faculty Accountabilities: Includes

- Teaching and Training Activities
- Assessment and Evaluation
- Design of Outreach Activities and its Implementation
- Research and Consultancy Activities
- Administration and Extension Services.

Leave Rules: Guidelines are demarcated for Employees to avail

- Casual Leave
- Earned Leave
- Medical Leave
- Study Leave
- Maternity Leave

Effective deployment of strategic plan attained through the following

1. To accomplish and sustain exceptional academic results by constituting various academic committees to ensure..

- Proper academic planning and conduct,
- Implement and analyze feedback on teachers /teaching
- Follow up action on irregularities
- Meeting the needs of slow learners and execute remedial activities.

2. Emphasis on Student Centric Learning Process- by

- Conduction of Class Seminars
- Poster presentation competitions
- Painting Competitions relating to Profession
- Evaluating of Professional and Soft skills

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- Assessment of ability to answer questions of external examiner.
- Delinquent learning through weekly assignments and simulation software's,
- Clerkship and Internship Training through case studies and their interpretation
- Co-operative learning Procedure by consolidating small groups working together with a learning task followed by evaluation through their participation ability in group discussions and debates etc.

3. Improving research facilities- by...

- Promoting faculty members to apply under QIP/FIP/ CEP/funded research grants
- Encouraging Faculty to submit proposal to management for procurement of sophisticated instruments.
- Subscribing more National/International journals in the Library

4. Research Ability Inculcation in faculty and students- by...

- Encouraging and aiding faculty to register for Ph. D Programs
- Guiding faculty to organizing or attending Conferences/Seminars/ Workshops/Webinars/ /FDP/QIP/CEP
- Insisting Faculty for Peer reviewed Research publications etc.

5. Enriching Communication/Presentation skills among the students by conducting personality development events, Elocution and Assay Writing Competitions.

6. Augment student's participation in Community Pharmacy & Extension activities- through various activities under NSS unit like

- Health Checkup Camps,
- Swatch Bharat Abhiyan Promotion,
- Women empowerment Activities
- Gender Equity Programs

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➤ Organizing awareness activities about health issues like AIDS/Chronic Disorders.

7. Quality Assessment through National Accreditation agencies like NAAC/ NBA /ISO for Institute Accreditation and Certification.

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