

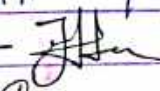
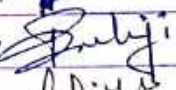
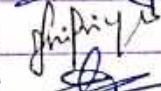
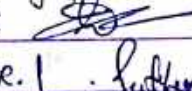
SRI INDU INSTITUTE OF PHARMACY
SHERIGUDA, IBRAHIMPATNAM

**CONSTITUTION OF ANTI RAGGING COMMITTEE &
ANTI RAGGING SQUAD (2016-17)**

DT: 14-05-2016

The Chairman, Secretary of Sri Indu group of Institutions has constituted Antiragging Committee as well as Anti-ragging Squad for the year 2016-17. The following members were selected and the duties of the committee were discussed as follows.

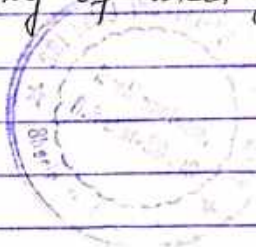
ANTI RAGGING COMMITTEE MEMBERS

- | | | | |
|--------------------------|-----------------------|-------------|---|
| 1. Dr. A. SAMBASIVA RAO | - PRINCIPAL | - PRESIDENT |  |
| 2. Mr. Md. MARBOOL PATEL | - HEAD CONSTABLE | - MEMBER |  |
| 3. Mr. VENKANNA | - REPORTER | - MEMBER | Venkanna |
| 4. Mrs. G. ANURADHA | - NGO MEMBER | - MEMBER | G. Anuradha |
| 5. Md. JAFFER SADIK | - ASSOCIATE PROFESSOR | - MEMBER |  |
| 6. G. DEVI | - STUDENT (FRESHER) | - MEMBER | G. Devi |
| 8. MADHU V | - STUDENT (FRESHER) | - MEMBER |  |
| 9. K. BALAJI | - STUDENT (SENIOR) | - MEMBER |  |
| 10. SRI PRIYA | - STUDENT (SENIOR) | - MEMBER |  |
| 11. L. CHANDRASHEKAR | - SR. ASSISTANT | - MEMBER |  |
| 12. L. SATYANARAYANA | - ADMIN OFFICER | - MEMBER | L. Satyanarayana |

FUNCTIONS OF THE COMMITTEE

- * To ensure compliance with the provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Antiragging Squad in prevention of ragging in the institution.

Frequency of meetings : As & when required.



DI. 14-05-2016

ANTI RAGGING SQUAD

The constitution of Anti-ragging Squad has been constituted for the academic year 2016-17 by the honorable chairman & Secretary. The following are the members and their duties were discussed as follows.

ANTI RAGGING SQUAD MEMBERS:-

1. Dr. A. SAMBASIVA RAO - PRINCIPAL - PRESIDENT
2. L. SATYANARAYANA - ADMN. OFFICER - MEMBER
3. P. SAMBASIVA RAO - PHYSICAL DIRECTOR - MEMBER.

FUNCTIONS:-

- * To make surprise raids on hostels, other places vulnerable to incidents & having the potential for ragging & shall be empowered to inspect such places
- * To conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the Institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to The Anti-ragging committee for action.

Frequency of meetings : As and when required.





SRI INDU INSTITUTE OF PHARMACY

Sheriguda (Village), Ibrahimpatnam (M), Ranga Reddy District, Hyderabad - 501 510

Anti Ragging Committee

Minutes of meeting conducted on 25/06/2016

Agenda

1. To ensure compliance with the provisions of the regulations given by JNTUH
2. To monitor and oversee the performance of the antiragging squad

Minutes of the meeting

The following points are discussed in the meeting

- All the members of the committees discussed about the compliance with the provisions of the regulations given by JNTUH as well as the provisions of any law for the time being in force concerning ragging.
- All the members discussed about the rules regulations to be displayed, educated to the students.
- It was decided to display some of the preventive methods as per the regulations in the college premises.
- It was suggested by the members of the committee to educate both senior students and fresher's regarding the problems faced in ragging and the punishments given.
- To monitor and oversee the performance of the antiragging squad in prevention of ragging in the institution.

Signatures of the members present:

Dr. A Sambasiva Rao

Md. Maqbool Patel

M Venkanna

G Anuradha

Md Jaffer Sadik

G Devi

K Ratnakaram

Madhu V

K Balaji

Sri Priya

L Chandra Shekar

L Satyanarayana





SRI INDU INSTITUTE OF PHARMACY

Sheriguda (Village), Ibrahimpatnam (M), Ranga Reddy District, Hyderabad – 501
510

Anti Ragging Squad

Minutes of meeting conducted on 25/06/2016

Agenda

1. To discuss about surprise raids
2. To conduct spot on enquiries

Minutes of the meeting

The following points are discussed in the meeting

- The antiragging squad has decided to conduct surprise raids in college as well as hostel premises out of the college timings.
- The squad have also discussed about the on the spot enquiries to the head of the institution, faculty as well as students, discuss the points to parents or guardian regarding the above.

Signatures of the members present:

Dr. A Sambasiva Rao

L Satyanarayana

P Sambasiva Rao





SRI INDU INSTITUTE OF PHARMACY

Sheriguda (Village), Ibrahimpatnam (M), Ranga Reddy District, Hyderabad - 501 510

Anti Ragging Squad

Minutes of meeting conducted on 20/08/2016

Agenda

1. To discuss about surprise raids
2. To conduct spot on enquiries

Minutes of the meeting

The following points are discussed in the meeting

- The anti-ragging squad has decided to conduct surprise raids in college as well as hostel premises out of the college timings.
- The squad have also discussed about the on the spot enquiries to the head of the institution, faculty as well as students, discuss the points to parents or guardian regarding the above.

Signatures of the members present:

Dr. A Sambasiva Rao

L Satyanarayana

P Sambasiva Rao



SRI INDU INSTITUTE OF PHARMACY

Sheriguda (Village), Ibrahimpatnam (M), Ranga Reddy District, Hyderabad - 501 510

Anti Ragging Committee

Minutes of meeting conducted on 20/08/2016.

Agenda

1. To ensure compliance with the provisions of the regulations given by JNTUH
2. To monitor and oversee the performance of the antiragging squad

Minutes of the meeting

The following points are discussed in the meeting

- All the members of the committees discussed about the compliance with the provisions of the regulations given by JNTUH as well as the provisions of any law for the time being in force concerning ragging.
- All the members discussed about the rules regulations to be displayed, educated to the students.
- It was decided to display some of the preventive methods as per the regulations in the college premises.
- It was suggested by the members of the committee to educate both senior students and fresher's regarding the problems faced in ragging and the punishments given.
- To monitor and oversee the performance of the antiragging squad in prevention of ragging in the institution.

Signatures of the members present:

Dr. A Sambasiva Rao

Md. Maqbool Patel

M Venkanna

G Anuradha

Md Jaffer Sadik

G Devi

K Ratnakaram

Madhu V

K Balaji

Sri Priya

L Chandra Shekar

L Satyanarayana



Estd : 2005

Sri Indu Institute of Pharmacy

(Approved by PCI, A.I.C.T.E., NEW DELHI, Affiliated to JNTU, Hyderabad)

Sponsored by New Loyola Model Education Society, Vanasthalipuram, Hyd

Anti-ragging committee 2017-18

S.no	Member name	Designation	Designation in the committee	Mobile no.
1	Dr A Sambasiva Rao	Principal	President	9848285548
2	Mr. Md.Maqbool Patel	Head Constable (Ibp., P.S.)	Member	9490617233
3	Dr D Varun	Academic director	Member	9885606016
4	Mr. Venkanna	Reporter (E-nagaram)	Member	9640929001
5	Dr P Kranthi Kumar	HOD Pharmacy	Member	7382022224
6	Md. Jaffer Sadik	Associate Professor	Member	8686992959
7	Mrs G Anuradha	NGO member	Member	7659983541
8	Mr K Bhanu Prasad	Student (Senior)	Member	9866038845
9	Ms Sripriya	Student (Senior)	Member	7416307126
10	Ms G Rashmitha	Student (Fresher)	Member	
11	Mr Chanti Babu	Student (Fresher)	Member	
12	Mr L Chandrashekar	Sr. Assistant	Member	9951328540
13	Mr L Satyanarayana	Administrative Officer	Member	9347353999
14	Mr Santhosh	Parent representative	Member	9963857234

Functions of the committee

- To ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

Frequency of meetings: As and when required



[Signature]
Principal
Sri Indu Institute of Pharmacy
Vanasthalipuram, R. R. DIST-501 508

CONSTITUTION OF ANTI RAGGING COMMITTEE

ANTI RAGGING SQUAD [2017-18]

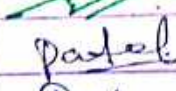
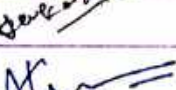
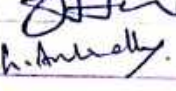
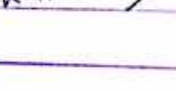
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Dt: 15-05-2017

The chairman, secretary of GI Indu group of institutions has constituted Anti ragging committee as well as Anti ragging squad for the year 2017-18 due to dropout of some members in the previous year committee.

The following members were selected and the duties of the committee were discussed as follows.

ANTI RAGGING COMMITTEE MEMBERS →

S.No.	NAME	DESIGNATION	SIGNATURE
1.	Dr. A. SAMBASIVA RAO	PRINCIPAL - PRESIDENT	
2.	Mr. Md. MAGBOOL PATEL	HEAD CONSTABLE - MEMBER	
3.	Dr. D. VARUN	ACADEMIC DIRECTOR - MEMBER	
4.	Mr. VENKANNA	REPORTER - MEMBER	
5.	Dr. P. KRANTHI KUMAR	HOD PHARMACY - MEMBER	
6.	Mr. Md. JAFFER SADIK	ASSOCIATE PROFESSOR - MEMBER	
7.	Mrs. G. ANURADHA	N.C.O MEMBER - MEMBER.	
8.	Mr. K. BHAND PRASAD	STUDENT (SENIOR) - MEMBER	
9.	Ms. SRI PRIYA	STUDENT (SENIOR) - MEMBER.	
10.	Ms. G. RASHMITHA	STUDENT (FRESHER) - MEMBER.	
11.	Mr. CHANTI BABU	STUDENT (FRESHER) - MEMBER	
12.	Mr. L. CHANDRASHEKAR	SR. ASSISTANT - MEMBER.	
13.	Mr. L. SATYANARAYANA	ADMIN. OFFICER - MEMBER.	

FUNCTIONS OF THE COMMITTEE : → To ensure compliance with provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti ragging department in prevention of ragging in the institution.

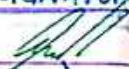
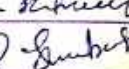
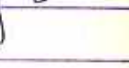
Frequency of meetings : As & when required.



ANTI RAGGING SQUAD [2017-18]

The Constitution of Antiragging Squad for the academic Year 2017-18 by the honorable chairman and secretary. The following are the members and their duties were discussed as follows.

ANTI RAGGING SQUAD MEMBERS :->

S.No.	NAME	DESIGNATION	SIGNATURE
1.	Dr. A. SAMBASIVA RAO	PRINCIPAL - PRESIDENT	
2.	Dr. D. VARUN	ACADEMIC DIRECTOR - MEMBER	
3.	Dr. S. MUSTAK	HOD PHARMACY - MEMBER	
4.	Mr. L. SATYANARAYANA	ADMIN. OFFICER - MEMBER	
5.	Mr. P. SAMBASIVA RAO	PHYSICAL DIRECTOR - MEMBER	

FUNCTIONS:

- * To make surprise visits on hostel, other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places
- * To conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be and the enquiry report along with recommendations shall be submitted to the Anti ragging committee for action.

Frequency of meetings : As and when required





Estd 2005

Sri Indu Institute of Pharmacy

(Approved by PCI, A.I.C.T.E. NEW DELHI, Affiliated to JNTU, Hyderabad.)

Sponsored by New Loyola Model Education Society, Vanasthalipuram, Hyd

Anti-ragging Squad 2017-18

S.no	Member name	Designation	Designation in the committee
1	Dr A Sambasiva Rao	Principal	President
2	Dr D Varun	Academic Director	Member
3	Dr S Mustak	HOD Pharmacy	Member
4	Mr L Satyanarayana	Administrative Officer	Member
5	Mr P Sambasiva Rao	Physical Director	Member

Functions of the committee

- To make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- To conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

Frequency of meetings: As and when required




PRINCIPAL
Sri Indu Institute of Pharmacy
MERIGUDA, Ichilimpetnam Mo
B. R. DIST-601 608

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ANTI RAGGING COMMITTEE

MINUTES OF MEETING CONDUCTED ON 09/09/2017

AGENDA :-

1. To ensure compliance with the provisions of the regulations given by JNTUH
2. To monitor and oversee the performance of Antiragging Squad

Minutes of the meeting :-

The following points were discussed in the meeting.

- * All the members of the committee discussed about the compliance with the provision of regulations given by JNTUH as well as provisions of any law for the time being in force concerning ragging.
- * All the members suggested the ways for educating students regarding ragging and antiragging measures.
- * It was decided to display some of the preventive methods as per the regulations to the students.
- * To monitor and oversee the performance of Antiragging Squad.

Signatures of the members present :-

- | | |
|--------------------------|------------------------|
| 1. Dr. A. Sambasiva Rao | 5. Mrs. G. Anuradha |
| 2. Dr. D. Varun | |
| 3. Dr. P. Kranthi Kumar | |
| 4. Mr. Md. Jaffer Siddik | 6. Mr. K. Bharu Rasad. |

IN THE NAME OF THE

7. Mr. G. Raghunathaiah

9. Mr. L. Chandrasekhara

8. Mr. Chanki Babu

10. Mr. L. Satyanarayana

h. *Ch*

11. Mr. Santhosh



9. The Institute of Pharmacy



ANTI RAGGING SQUAD

Minutes of the meeting conducted on 01/09/2017

AGENDA :-

1. To discuss about surprise raids
2. To conduct spot on enquiries.

MINUTES OF MEETING :-

The following points are discussed in the meeting

- * The anti ragging squad has decided to conduct surprise raids in college as well as hostel premises out of college timings.
- * The squad have also discussed about the on spot enquiries on students, parents or guardian regarding the above.

Signature of the members present :-

1. Dr. A. Sambasiva Rao

2. Dr. D. Varun

3. Dr. S. Muteek

4. Mr. L. Salyanarayana

5. Mr. P. Sambasiva Rao

[Signature]
 ori India Institute of Pharmacy
 MERIGUDA, West Godavari Dist. 508 001
 N. N. DIST-501 001

[Signature]

[Signature]

[Signature]



ANTI RAGGING COMMITTEE

MINUTES OF MEETING CONDUCTED ON 06-11-2017

AGENDA : →

1. To ensure the compliance of the rules & regulations
2. To monitor the performance of Antiragging committee and squad.
3. Any other discrepancies, if any.

Minutes of the meeting : →

* The meeting started with appreciation by the president regarding the performance of the antiragging committee and the ongoing education of the measures taken.

* Academic Director suggested few points for better controlling of ragging outside the premises like mentor for freshers etc.

* Students (freshers) expressed their opinion regarding the ongoing Antiragging policies and they were extremely satisfied with the college responsibilities.

* The president of the committee have informed the members regarding a symposium on illicit drug trafficking and Antiragging by the Government of Telangana organised by the police department.

* The meeting ended with all the members greetings for the upcoming measures & policies for the next academic year.

Signatures of the members present : →

1. Dr. A. Sambasiva Rao

2. Dr. D. Varun

3. Dr. P. K. N. Ramesh Kumar

4. Mr. Md. Jaffer Sadik

5. Mrs. G. Anuradha

6. Mr. K. Bharadwaj

7. G. Rashmi

8. Chanki Babu

9. Mr. L. Chandrasekhara

10. Mr. Santhosh

11. Mr. L. Satyanarayana



CONSTITUTION OF ANTI RAGGING COMMITTEE

ANTI RAGGING SQUAD [2018-19]

DT: 08/01/2018

The Constitution of Anti-ragging Committee for the aay year 2018-19 were done by the honourable Chairman & secretary of Sri Indu group of institutions according to the norms of JNTUH. A few changes were made in the Committee and duties of the committee were discussed as follows.

ANTI RAGGING COMMITTEE MEMBERS: →

S.NO	NAME OF THE MEMBER	DESIGNATION	Mob.No.	SIGNATURE
1.	Dr. A. Sambasiva Rao	Principal - President	9848285548	
2.	Mr. Md. Maqbool Patel	Head Constable, IRP - Member	9490617233	
3.	Mr. Venkanna	Reporter - Member	9640929001	
4.	Mrs. G. Anuradha	NGO member - Member	7659983541	
5.	Mr. Md. Jaffer Sadiq	Associate Prof. - Member	8686992959	
6.	Mr. Santhosh	Parent Representative - Member	9963857234	
7.	* Mr. K. Varsha	Student (fresher) - Member	9247801662	
8.	* Ms. Poojitha Reddy	Student (fresher) - Member	9951057054	
9.	Mr. K. Balaji	Student (senior) - Member	9866038845	
10.	Ms. Sripriya	Student (senior) - Member	7416307126	
11.	Mr. L. Chandrashekar	Sr. Assistant Admn. - Member	9951328540	
12.	Mr. L. Satyanarayana	Admn. officer - Member	9347353999	

* Freshers will be included after admission for the aay 2018-19.

Functions: → To ensure compliance with the provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-ragging Squad in prevention of ragging in the institution.

Frequency of meetings and when required.

* Fresher name added
after Admission



ANTI RIGGING COMMITTEEMinutes of meeting conducted on 11/08/2018Agenda:-

1. To ensure compliance with the provisions of the regulations given by JNTUH
2. To monitor & oversee the performance of Antiragging Squad.
3. Any other matter.

Minutes of The meeting :->

The following points were discussed in the meeting.

1. Regarding measures to be taken to further consolidate prevention & prohibition of ragging in the campus, the institutional authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students Code of Conduct, manuals from the beginning of each Academic year.
2. Regarding surprise visit made by our lady Squad members at evening time, some of the students were not present in the girls hostel. They were instructed to not to go outside the premises without permission.
3. All the students were instructed that the use of mobile phone is strictly prohibited during college working hours.
4. Matters related to complaint — Since there is no single matter of complaint either from the student sector or from the members of staff during the session which reflects a ragging free campus.
5. Since there was no other matter to discuss, the meeting ended with a vote of thanks and regard to all the members present in the meeting.

6. Committee members made an prospective suggestion to instate conduct student awareness sessions by Police officials minimum of SI Cader range and by SHE teams of Telangana State police.

Signature of the members present :-

1. Dr. A. Sombasine Rao
President
2. Mr. Venkanna
Member
3. Mrs. G. Anuradha.
NGO member
4. Mr. Md. Jaffer Sadik.
Member
5. Mr. Sanmash.
Member
6. Mr. L. Chandreshkar
Member
7. Mr. L. Satyanarayana
Member
8. Mr. Balaji
Member - Student
9. Ms. Sri priya
Member - Student
10. Ms. poojitha Reddy.
Member - Student
11. Mr. Md. Maqbool. Patel
Member - Head Constable.

PRINCIPAL
SRI INDU INSTITUTE OF PHARMACY
Sheriguda (V), Ibrahimpatnam (M),
R.R. Dist. Hyderabad-501 510.

Balaji

Sripriya

Poojitha

Maqbool



ANTI RAGGING COMMITTEE

Minutes of the meeting conducted on: 06/10/2018

AGENDA :->

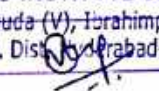
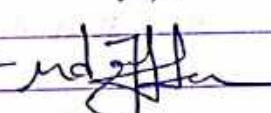
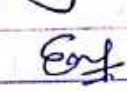
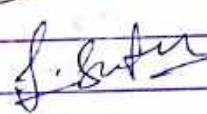
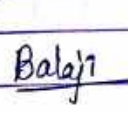
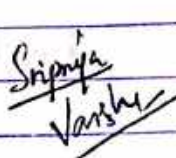
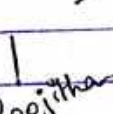
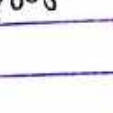
1. To ensure compliance with the provisions of the regulations given by JNTUH.
2. To monitor & oversee the performance of Anti-ragging Committee members & Squad.
3. Any other matter.

Minutes of the meeting :->

1. Regarding monitoring measures to prevent ragging in the College Campus, it was decided that the members of the Committee will act as surprise squad members for overall monitoring and supervision in the classrooms as well as in the campus. Any student found indulge in such cases may immediately brought into the notice of the Authority.
2. It was decided by the Committee members to encourage the new joiners for pursuing their education without any fear and difficulties.
3. The committee members suggested to conduct competitions for students and teachers regarding the promotion & awareness of Anti-ragging measures by implying on the following activities
 - a) Poster designing on Ragging & its consequences.
 - b) Slogan designing for Anti-ragging
 - c) Essay competition on ragging & its effects on students & Society at large.

4. Regarding the mobile application on filling ~~Anti~~ragging complaints introduced by UAC & for calling the toll free Anti ragging Helpline, Circulation of STE teams mobile whatsapp numbers etc. The members expressed their ideas on the above matter.
5. Matters relating to Complaint - Since there was no single matter of Complaint either from the Student sector or from members of Staff during the session - It reflected a Ragging-free Campus.
6. Since there were no other matter to discuss, the meeting ended with a vote of Thanks & regard to all members present.

Signature of the members present:

1. Dr. A. Sambasiva Rao - Principal, SIIP - President -  **PRINCIPAL**
SRI INDU INSTITUTE OF PHARM.
Sheriguda (V), Ibrahimpatnam (M)
R.R. Dist. Hyderabad-501 510.
2. Mr. Venkanna - Reporter, - Member - 
3. Mr. Md. Jaffer Sadik - Assoc. prof. - Member - 
4. Mr. Santhosh - Parent representative - Member - 
5. Mr. L. Chandrashekar - Admn. Sr. Asst - Member - 
6. Mr. L. Satyanarayana - Admn. Officer - Member - 
7. Mr. Balaji - Student representative - Member - 
8. Ms. Vaasha - Student representative - Member - 
9. Ms. Sriprya - " " - Member - 
10. Ms. poojitha Reddy - " " - Member - 



CONSTITUTION OF ANTI RAGGING COMMITTEE [2019-20]

The constitution of Anti-ragging committee for the Academic year 2019-20 was done by the honorable chairman and secretary of Sri Indu group of institutions according to the norms of JNTUH.

The following is the list of members selected and the duties of the committee were discussed.

ANTI RAGGING COMMITTEE MEMBERS :-

SNO.	NAME OF THE MEMBER	DESIGNATION	SIGNATURE
1.	Dr. A. Sambasiva Rao	Principal - President	
2.	Mr. Md. Magbool Patel	Head Constable - Member.	
3.	Mr. Venkanna	Press Reporter - Member.	
4.	Mrs. G. Anuradha	NGO member - Member.	
5.	Mr. Jaffer Sadiq	Assoc. Professor - Member.	
6.	Mr. E. Santhosh	Parent Representative - Member.	
7.	Ms. K. Varsha	Senior Student - Member.	
8.	Ms. Poojitha Reddy	Senior Student - Member.	
9.	* Ms. Harshini	Fresher Student - Member.	
10.	* Ms. Jyoshna	Fresher Student - Member.	
11.	Mr. L. Chandreshaker	Sr. Assistant Admin - Member.	
12.	Mr. L. Salyanayana	Admin. officer - Member.	

* Fresher student included after admission of Aug 2019-20.

Functions of committee :- To ensure compliance with the provisions of these regulations as well as provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-ragging Squad in prevention of ragging in the institution.

Frequency of meeting as and when required.



ANTI-RAGGING COMMITTEE

Minutes of the meeting held on 09/08/2019

Agenda :-

1. To ensure compliance with the provisions of the regulations given by JNTUH.
2. To monitor and oversee the performance of Anti ragging Squad.
3. Appointment of 2 fresher students as members of Anti ragging committee.

Minutes of the meeting :-

The following points were discussed in the meeting.

1. All the members of the committee discussed about the compliance with the provisions of the JNTUH regulations, as well as the provisions of any law for the time being in force concerning ragging.
2. The members of the committee also discussed about the display of rules and regulations, and how to educate the students.
3. Two fresher students of the newly admitted batch 2019-20 were selected as members of Anti ragging Committee viz. Mr. Harshini of Pharm.D Iyr and Mr. Jyoshna of B.Pharm Iyr.
4. It was decided to display new playcards regarding preventive methods as per ~~the~~ the regulations in the college premises.
5. The meeting ended with a vote of thanks from the president & regards to all the members.

Members present :-

1. Dr. A. Suresh Rao

2. Mr. Venkanna

3. Mr. G. Anandha.

4. Mr. Jaffer Sadiq.

5. Mr. E. Sunthosh.

6. Ms. K. Varsha

7. Ms. Poojitha Reddy

8. Ms. Harshini

9. Ms. Jyoshna.

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(10) Mr. L. Chandrasekhar



ANTI RAGGING COMMITTEE

Minutes of the meeting held on 07/09/2019

AGENDA:

1. To discuss regarding the measures to be taken for control of ragging in college premises.
2. Any other matter.

Minutes of the meeting :-

The president discussed regarding the measures to be taken by the college in regard with Ragging. & requested the members for the appointment of New president.

1. Awareness program by Police officer
2. Display of Banners, posters in different form wherever students movements are present like corridors, lift areas, ~~class~~ lecture halls, staircase, Administrative office etc.
3. Monitoring of student activities via CCTV cameras present at vital points of the Institute.
4. Distribution of Anti-ragging booklets for students along with helpline no's. Booklet is a compendium of rules, regulations of anti-ragging and warning for students.
5. Orientation lectures for both students and parents regarding Ragging and signature of undertaking from them.
6. Monitoring of all the activities of Anti-ragging Committee and squad.
7. Appointment of Student welfare committee and Student Counsellor.
8. Escorting of fresher students by faculty members from Hostel to Institute and vice versa.
9. Compliance report of the Measures taken for control of Ragging to be submitted duly. ~~at~~
10. Dr. A.M. Billsh was appointed as new president as decided by the members of Committee. Since there was no other matter to discuss, the meeting ended with a vote of thanks.

Members present :-

1. Dr. A. Sambasiva Rao

(Signature)

2. Mr. Magboob Patel

Magboob Patel

3. Mr. Venkanna

(Signature)

4. Mrs. G. Anuradha

G. Anuradha

5. Mr. Jaffer Sadile

Jaffer Sadile

6. Mr. E. Sunmash.

E. Sunmash

7. Ms. K. Varsha.

Varsha

8. Ms. Poojitha Reddy.

Poojitha

9. Ms. Harshini

Harshini

10. Ms. Jyashra.

Jyashra

11. Mr. L. Chandrasekar

(Signature)

12. Mr. L. Sathyanarayana.

(Signature)

13. Dr. A. Mohamethasim Billah.

A. Mohamethasim

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ANTI RAGGING

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MEASURES TAKEN BY THE INSTITUTE

(as on 16-11-2019)

College life is very important in every body's life because it not only determines the future of a person but also is a time when most students understand the realities of life. But it has been observed that students do not enjoy their campus life till the end of freshmen year. This is because of ragging. Ragging is any disorderly conduct, whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any student, indulging in rowdy or undisciplined activities which cause or are likely to cause annoyance, hardship or psychological harm or raise fear which adversely affect the fresher or a junior student.

Measures taken by the institute : →

As per the guidelines of JNTUH, the Institute has taken measures since its inception. The revisions are made regularly as when required according to the guidelines. Measures taken are mentioned below.

1. Orientation program for freshmen and their parents.

Orientation day was conducted for the first year B-pharm and pharm-D students along with their parents at Sri Indu Institute of pharmacy, Auditorium. There was a briefing of Academic curriculum, awareness of ^{Anti-}Ragging rules and regulations and an undertaking form was ~~do~~ given along with distribution of Anti-ragging booklets.

2. Awareness Program by Police officer : →

The institution has conducted a guest lecture cum interaction session on "Consequence and prevention of Ragging" for students, anti-ragging committee members and all the faculty of the institute. The guest lectures were delivered by-

the Sub Inspector, Ibrahimpatnam, R.R. Dist. along with STK teams. for women protection force. The emphasis of on punishment and if get caught, the consequences faced by students and its family members was very impactful.

3. Material Display for Anti-ragging in the Institute: →

Banners and posters stating the helpline numbers, and rules and regulations were displayed wherever the students movements are present like corridors, lecture halls, principal office, Administrative office etc, Hostel etc.

4. Appointment of Student welfare Committee and Student Counsellor

For betterment and support of students regular interactions are held. Student welfare committee constituted both boys & girls representative of 2nd, 3rd and 4th year for students.

5. CCTV Cameras: → The CCTV footages were regularly checked which are present at vital points of the Institute.

6. Escorting Freshmen: → The newly admitted freshmen were Escorted from Hostel to Institute and from Institute to Hostel by faculty members.

A. M. T.

Dr. A. Mohamathasim Billah.

President - Anti Ragging committee.

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CONSTITUTION OF ANTI RAGGING COMMITTEE

(2020-21)

The chairman, secretary of Sri Indu group of institutions have reconstituted the Anti ragging committee and Anti ragging squad with few changes.

The following are the list of members and the duty of the members were duly addressed and discussed.

S.No.	NAME OF THE MEMBER	DESIGNATION	SIGNATURE
1.	D. A. M. Billah	Principal - president	A. M. Billah
2.	Dr. D. Varun	Academic - Member	Dr. D. Varun
3.	Mr. Maqbool Patel	Director Constable - Member	Maqbool Patel
4.	Mr. Venkanna	Senior Reporter - Member	Venka
5.	Mrs. G. Anuradha	NGO member - Member	G. Anuradha
6.	Mr. Rohit Kumar	Parent representative - Member	Rohit
7.	Mr. L. Chandrashekar	Sr. Assistant - Member	L. Chandrashekar
8.	Mr. L. Satyanarayana	Admin. officer - Member	L. Satyanarayana
9.	Mr. J. P. S. S. S. S.	Senior Student - Member	J. P. S. S. S.
10.	Ms. Vaneja	Senior Student - Member	Vaneja
11. *	Ms. Divya S. G.	- fresher Student - Member	Divya
12. *	Mr. Neelash choudhary	- fresher Student - Member	Neelash

Fresher student included after admission of acy year 2020-21.

Functions of the committee :- To ensure compliance with the provisions of these regulations as well as provisions of any law for the time being in force concerning ragging; and also to monitor and ensure the performance of the Anti ragging squad in prevention of ragging in the institution.





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Phone: 9391537555 Website: www.siip.ac.in Email ID: siipoffice@siip.ac.in

5.1.5. DETAILS OF STUDENT GRIEVANCE ON SEXUAL ARRESTMENT AND RAGGING

S.NO	YEAR	Ragging Cases	Sexually arrestment Cases
1	2019-20	0	0
2	2018-19	0	0
3	2017-18	0	0
4	2018-19	0	0
5	2019-20	0	0



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Internal Complaint Committee

Internal Complaints Committee(ICC)

Selection of the Internal Complaint Committee members is extremely important as in most cases the committee members, if in sub-ordinate position of power at workplace to that of accused, find it very difficult to diligently carry out the responsibilities best owed on them as heads or members of the Committee, against the superiors.

The Internal Complaints Committee must remember:

It needs extensive orientation for effective functioning.

It cannot function like a criminal court.

The complainant, when she complains, has at stake her personal life and career.

The impact sexual harassment has on a woman

It is difficult for a woman to talk about anything sexual. Hence there can be long time interval between the harassment and the actual complaint.

It needs to handle complaints in a confidential manner and within a time-bound framework

It needs to submit an annual report on sexual harassment to the appropriate government authority.

Members of the ICC ((2019-20)

Mrs T.Naga Aparna

Dr D. Nagalatha

Mrs N. Vijaya Rekha

Mrs. Radhika

Ms. Priyanka

Ms. Sreevalli

Mrs. G Anuradha



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POWERS OF THE COMMITTEE

1. The Committee shall have the power to summon witnesses and call for documents or any information from any employee/student.
2. If the Committee has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at such place and within such time as may be specified in the written notice.
3. Where any relevant document or information is recorded or stored by means of a mechanical, electronic or other device, the Committee shall have the power to direct that the same be produced, or that a clear reproduction in writing of the same be produced.
4. Upon production of documents / information called for by it, the Committee shall have the power to (i) make copies of such documents / information or extracts there from; or (ii) retain such documents / information for such period as may be deemed necessary for purposes of the proceedings before it.
5. The Committee shall have the power to issue interim directions to / with regard to any person participating in the proceedings before it.
6. The Committee shall have the power to recommend the action to be taken against any person found guilty of (a) sexually harassing the complainant; (b) retaliating against / victimizing the complainant or any other person before it; and (c) making false charges of sexual harassment against the accused person.

FUNCTIONS OF THE COMMITTEE

PREVENTIVE STEPS.

It will be the endeavor of the committee :

- a) To facilitate a safe environment that is free of sexual harassment;
- b) To promote behaviors that create an atmosphere that ensures gender equality and equal opportunities.

REMEDIAL STEPS.

1. To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
2. To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties against the harasser, if necessary.

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3. To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
4. To seek medical, police and legal intervention with the consent of the complainant.
5. To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

PROCEDURE TO BE FOLLOWED BY THE COMMITTEE

1. The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.
2. The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
3. The Committee shall direct the accused employee(s) to prepare and submit a written response to the complaint / allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.
4. Each party shall be provided with a copy of the written statement(s) submitted by the other.
5. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.
6. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.
7. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
8. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.
9. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
10. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
11. The Committee shall make all endeavour to complete its proceedings within fifteen (15) days from the date of receipt of complaint.
12. The Committee shall record its findings in writing supported with reasons and shall



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INTERNAL COMPLAINT COMMITTEE [ICC] – (2019-20)

(Gender sensitization, prevention and prohibition of sexual harassment of Women employee)

S.No	Name	Designation	Designation in the Committee
1	Mrs T Naga Aparna	Assistant Professor	Presiding Officer
2	Dr D Nagalatha	Assistant Professor	Member
3	Mrs N Vijayarekha	Assistant Professor	Member
4	Mrs Radhika	Lab Asst	Member
5	Ms Priyanka	Lab Asst.	Member
6	Ms C S Swathi	Student (UG IV year)	Member
7	Ms Radhika	Student (PG I year)	Member
8	Ms Sreevalli	Research Scholar	Member
9	Mrs G Anuradha	Member, NGO	Member

Frequency of meetings: As and when required



Principal

A. Mohd.
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R.R. Dist. Hyderabad-501 510.